



## COACHING SERVICES

# Coaching for Learners

Individuals gain clarity, deepens learning, and moves toward sustainable behavior change.

You want your people to quickly and effectively implement the skills they learned in training. We understand how frustrating it can be if they aren't able to leverage every opportunity to become the best manager they can be. When your people don't use the skills learned in training to their full potential, they don't grow and your investment goes to waste. With Coaching for Learners, you can avoid that pitfall. Coaching for Learners is proven to increase application of new skills and relevant, sustained behavior change.

People who invest their time and energy to attend training greatly benefit from support to apply what they have learned and to achieve mastery of new skills. Coaching provides the support, direction, and accountability learners need to try to apply new skills and get real results.

The Blanchard® Coaching for Learners program helps learners do just that. We pair your learners with a Blanchard coach who will work with them to apply new learning in the workplace, reinforce skills, and stick with it when they are tempted to revert to old habits.